MINUTES
For the Meeting of the Board OF DIRECTORS
THE GOVERNING COUNCIL OF THE CAT FANCY
Tuesday, 13 July 2016 at the Kennel Club, Clarges Street, Piccadilly, London

Present: Mr Steve Crow - Chairman
Mr John Hansson - Vice Chairman
Mrs Val Anderson
Dr Gillian Bennett
Mrs Doreen Goadby
Mrs Catherine Kaye
Mrs Pat Perkins
Mrs Catherine Kaye
Mr John Robinson
In attendance: Mr Mark Goadby - Office Manager

BD3576 MEETING INTRODUCTION
1. Apologies for absence.
   1.1 Apologies were given on behalf of: Mrs Shelagh Heavens, Mrs Helen-Marriott-Power and Ms Heather McCrae

2. Chairman’s Opening remarks
   2.1 The Chairman opened the meeting at 11.25am.
   2.2 He welcomed those present, particularly Mrs Anderson and Mrs Talboys who were attending a Board meeting for the first time after election.
   2.3 The standard requests were made for Board members to treat each other respectfully, to keep remarks on topic and to avoid repetition.

BD3577 MINUTES OF THE PREVIOUS MEETING
1. The Minutes of the Board meeting of 3 May 2016
   The final draft was approved as circulated with minor corrections.
   Action: to be sent to the GCCF website for publication. JL/RF

2. Matters arising from the May minutes
   2.1 The Chairman made a quick review of agreed actions and noted that most had been completed, or the matter had been carried forward to this meeting’s agenda.
   2.2 BD3562.2.13 The suggestion from the WCC had been put to Council and seemed to have been received favourably, but as yet no details had been considered. It was thought that further discussion should take place at the next Finance Committee meeting.
   Action: to be on the agenda for the FC September meeting.

   2.3 BD3565.5.3 Insurance for Duty Vets: Mrs Fisher reported that the NFU did not offer this type of cover.

   2.4 Staff/Board relationships. The Chairman reported that he had received no input from Board members to date and reiterated the suggestion that there should be visits to the Office. It was agreed that action on this matter should remain open.

   2.5 BD3568.3.2 A replacement franking machine: FC had recommended the replacement proposed by the OM. This had been circulated and queries were raised which had received a response. Mr Goadby outlined the benefits of the replacement of the existing machine with a higher spec model. These included greater flexibility in use of office staff time, and HR issues arising from this were discussed.
   Purchase was proposed and unanimously agreed.

   2.6 BD3568.3.3 Printer to produce bespoke envelopes: there was further discussion on the use of this, with consideration given to possible marketing implications. It was noted that it was a prototype, but that Neopost was marketing a machine it had produced rather than doing so on behalf of a third party and technical support should be sustainable.
   Action: further queries to be put to Neopost and the responses circulated to the Board OM

3. The draft minutes of the Electoral Council Meeting, 15 June 2016
   3.1 These had been circulated for scrutiny by the Board and OM, and minor amendments had been made.
   3.2 It was queried why there were no details of the behaviour of the Officers and two Board members included and explained that it was standard practice to record the outcome of proposals and summarise reports rather than give a narrative account of the day.
   3.3 Mrs Talboys wished it to be noted that she was not satisfied with the minutes in their current form and she believed that other delegates would take a similar view.
   3.4 Other Board members commented on the quality of the minutes. It was acknowledged that an independent secretary would be ideal, but recent experience had shown that those without knowledge of GCCF found it difficult to understand and accurately summarise to produce a meeting record. At present there was a volunteer who was capable and she was thanked for her efforts.

   3.5 There was some general discussion on making a recording of the Council meeting, and/or arranging live video streaming. The Chairman stated his intention of restricting in future some delegates from dominating the meeting thus taking time from others who may have wished to speak.
   Action: The minutes to be published with a request for amendments to be submitted. JL/RF
Unregistered interests declared for the business of this meeting.

1. Club and show interests were as on record. No new information was given.  

Management accounts for 2016 business to the end of May

1. After a good April core business income in May had fallen away a little, and was not so good as at the same time in the previous year.
2. However, income from Agria had continued to be strong, meaning the total for the month finished only slightly down, 98% of that in 2015.
3. This was disappointing, but income for the year to date remained excellent at 109% above that of 2015.
4. May expenditure was higher due to the £8,280.78 spend on computer software and programming. This had been allocated to the management accounts from the IT development budget for the completion of Phoenix, but could be capitalised at the end of the year if the Board so decided.
5. That had taken expenditure to 106% (corrected figure) of the previous year, with the OM noting that there had been a reduction in costs other than those for IT.
6. There was a small surplus for the month and the volume figures for June indicated growth would continue.

Volume figures

The data to the end of June 2016 had been circulated to give the following information:
1. The graphs indicated growth in all aspects of core business.
2. The prefix registrations had shown considerable improvement being 18% higher than for the same month in the previous year, and non-prefix registrations were now at a record high. This raised the cumulative totals to a level above that of either of the two previous years.
3. June 2015 was the first month in which the RC transfer incentive brought growth. One year on the proportion of transfers continued to improve. The cumulative growth was 25% overall, with figures almost reaching those of 2010 when far more cats were registered.
4. Import figures remained good. After the launch of Phoenix it was hoped that an indication could be given of the actual number of cats entering the country compared with those domiciled in the UK but being transferred from another registry.
5. Applications for prefixes were also at a level above that for the same period of 2015.

Insurance for Duty Vets

1. The OM had quotes on cover for Duty Vets who did not have insurance from their own practice or professional body. It could be done on an individual basis if required, though would probably prove expensive. However, it had to be preferable to cancelling a show.
2. The problem was that retired vets were specifically excluded and it was this group who would be the most likely to require cover. SMs would be advised to check the insurance status of their duty vet.

Action: circulation of information on DV insurance to SMs

The GCCF partnerships - report

1. The OM reported that at the last meeting Agria continued to be satisfied though they were below the target rate for kitten cover policy use. A survey was planned for later in the year to ascertain whether breeders were not using insurance at all or preferring the policies of another company. The liaison with rescue organisations and take up of insurance on rehomed older cats remained good.
2. There was some disappointment that the online services would be suspended when the system change was made, but the company was looking forward to the developments the new system would enable.
3. Royal Canin had reported that some show managers had made contact and were putting on Junior Championship classes. A slow start was anticipated but the project was underway.
4. GCCFI would use the incentive via Irish RC suppliers once their online system was operating.
5. A programme of meetings for the rest of the year had been agreed.
6. Mrs Rainbow-Ockwell reported that Phoenix was in the very final stages of testing. Ian Macro had made a trial release over the previous weekend, and for the remainder of this week staff in the office would be working with actual data on the new system by inputting information they had previously uploaded to the iSeries.
7. The live release would be made over the coming weekend and staff would become familiar with it during a week when there would be no new online transactions made. Service would resume as normal on 25 July and she would be present in the office to trouble shoot over this two week period. Lorraine Burns would also be in for the same period to assist with routine administration.
8. It was anticipated that there would be problems initially as all processes would change after 30 years and it was hoped that there would be some patience. The introduction of the online system had brought problems for a transitional period and then become familiar.
9. Almost 90% of all transactions were now made online, far more than expected.
10. It was agreed that there should be recognition of all the work done by Ian Macro once the project was completed.

Information on negotiations with GCCFI

1. It was reported GCCFI were now positive about the project and looking forward to it being in operation.
2. Certificate designs had been approved.
4. **Website report**

4.1 Mrs Fisher reported that there had been no operational problems and the website was being kept updated, with old information removed. If any Board member observed something in need of amendment then she could be contacted.

4.2 Issues with BAC photographs had been resolved.

4.3 The Chairman noted that the Genetics Committee had begun uploading to their section with some information he had provided.

BD3581 VETERINARY ADVISORY, GENETICS & C&FSG COMMITTEES

1. **Confirmation of the VAC membership, remit, and Board representatives**

1.1 It was confirmed there was no update to the remit and vet membership of the VAC remained unchanged.

1.2 Mr Crow (Genetics Committee) and Mrs Lacey (Board liaison) were lay members.

2. **Minutes of the April VAC meeting & matters arising from them**

2.1 These had been received only the day before the Board meeting and had not yet been circulated.

2.2 It was agreed that there should be circulation and any queries raised could be passed back to the VAC or brought to the next Board meeting.

Action: circulation of minutes and collation of questions and/or comment  

2.3 Rule changes to Section 5.3 as Merial stated protection conferred by its ‘Purevax’ vaccine for all three elements (respiratory viruses and enteritis) was up to three years. However, for cats in a high risk category (those exposed to others) an annual FHV and FCV booster was still recommended.

2.4 This rule change was agreed with an amendment to the note, for clarification, so that the advice given on booster vaccinations related to show attendance rather than show entry.

Action: the amended rule to go onto the October Council agenda  

2.5 Protocol to reduce the risk of the transfer of infective agents (including infestations) during veterinary activities at GCCF shows. This was agreed unanimously and would be implemented by September.

Action: circulation of the protocol to SMs

3. **Confirmation of the Genetics Committee remit and appointment of the members for the year**

3.1 The Chair and Vice-chair with Dr G Bennett, Mrs R Fisher, Dr K Kempsell, Mrs J Lacey and Mr A Nichols were confirmed as the Genetics Committee, with Dr S Moreland representing the VAC.

3.2 There was no change proposed for the remit, and it was agreed that this, and the remit for the VAC, should be accessible from the website for those who wished to read them.

Action: the remits to be sent to RF

4. **Report from the GC meeting of 11 July**

4.1 The Chairman reported that most established breeds now had breeding policies that were accessible from the breed area of the website, although a few needed finalisation by the inclusion of pictures and/or amendments. However, most breeds at preliminary level had still to produce a first draft.

4.2 There were still some that gave cause for concern as they had not determined a policy to extend genetic diversity by selected outcrossing and/or the use of foundation cats. This was essential to avoid the problems in the future that some of the pedigree dog breeds were now experiencing.

4.3 It was noted that variants were defined in different ways by BACs according to their use in breeding programs. There had been good liaison with the BACs from the Office to ensure registration policies had been put onto Phoenix according to individual need.

4.4 Agalactica in the Toyger was reported as a concern. The breeders were working with Prof Lyons to ascertain if there was a genetic cause.

4.5 The genetics area of the website had been discussed and some information had been uploaded.

4.6 The EMS code for the Manx needed to indicate that ‘rumpy risers’ were eligible for the show bench.

Action: amendment to be made on the computer system re Manx EMS

5. **Update from C&FSG and evidence submitted to the parliamentary select committees**

5.1 The Cats Protection policy was going forward to DEFRA as information only with suggestions for further research. No recommendations had been approved, although CP still wanted emphasis to be on the control of kitten sales.

5.2 GCCF had not been invited to give evidence at the Westminster parliamentary select committee hearing, but the Veterinary Officer’s letter to the Chairman had been accepted and published as evidence.

5.3 Dr Bennett had represented GCCF at a similar Scottish enquiry, with more direct veterinary input. The microchipping of cats, licensing of kitten sales above a certain level and the regulation of sanctuaries were discussed. No immediate legislation in either country was considered imminent.

BD3582 PREFIXES FOR APPROVAL

1. **Prefix applications**

1.1 42 prefixes were considered and 41 accepted unanimously.

1.2 An applicant would be contacted because of the word made by an initial combination if the prefix was spoken. It was unknown if this was intentional and an alternative using the initials of all three of the applicant’s name would be suggested.

1.3 It was agreed that more time should be given to obtain information from the Kennel Club to establish the correct identity, if possible, of the person whose application was outstanding from earlier in the year. If nothing was forthcoming a decision would be made in September.

Action: the applicants to be informed

Further request for information on the query and circulation of any response received
1. **Update on the communications officer appointment & general staff report**
   1.1 The OM informed the Board that the applicants interviewed for the post of Communications Officer were of good quality. An appointment had been made of the most promising, but the appointee resigned very quickly afterwards.
   1.2 The Marketing Group had reviewed the situation and agreed that an existing member of staff who had expressed a keen interest should be given training and responsibility to develop her skills, and there would be another general administrator appointed to be trained to his/her strengths.
   1.3 The OM outlined for the Board the procedure planned to introduce far greater staff flexibility post-Phoenix. In the past staff had been appointed to a specific job, but there would be 90% conversion to a general administrative role. With the assistance of Critchleys a move to new contracts was planned over the following three months.

2. **Post Phoenix salaries Review**
   (Mr Goadby left the room)
   2.1 The Chair gave the recommendation of the Finance Committee for an increase of salary by 10% for the OM.
   2.2 An alternative proposal was made that reduced renumeration, but included a training package, with a further increase once training was deemed satisfactory by assessment.
   2.3 The Board agreed to accept the increase as recommended by FC, but also that the suggested training should be undertaken.
   Action: immediate implementation and the OM to be informed.
   1 abstention.
   (Mr Goadby returned to the room)

3. **THE SUPREME SHOW**
   1. **Preparation for the Supreme Show for 2016**
      1.1 The schedules were out and paper entries were being taken. Online entry was expected to be available from August.
      1.2 Mr Goss confirmed ring managers and teams were now arranged though paperwork had yet to be produced.
      1.3 The arrangements for the Comic-con element were now almost completed with five celebrities attending, and the possibility of two others (at their expense). There would be a dalek and K9 and the total event was now beginning to get publicity via celebrity and sci-fi social media.
      1.4 It was observed how hard Georgina Anderson-Keeble had worked to pull this together and the Board’s thanks would be passed on to her.
      Action: marketing of the event to attract cat and sci-fi fans
   2. The Supreme Show after 2016
      2.1 Mrs Elaine Culf had applied for the post of show manager in 2017. She was the only applicant, but was enthusiastic and had plans for future development. Her appointment was unanimously approved.
      2.2 It was confirmed that she would be manager of the show rather than the total event, and would work with her own team to the Board’s specifications and possibly an event manager and other support thought necessary. A contract stating terms would be drawn up by September.
      Action: preparation of a contract & the invitation to new SM to the next sponsorship meeting
   3. An alternative to a different venue was to go back to back at the NEC, 2.5 The NEC date for the 2017 was 28 October.
   2.6 The planned survey on the Supreme would go ahead post-Phoenix.

4. **OTHER SHOW MATTERS**
   1. 2015/2016 Show Changes for report - none
   2. 2016/2017 Show changes - for report
      2.1 Scottish Rex Cat - 6 August 2016. Venue change to St Francis Hall, Gorbals, Glasgow G5 0SE
      2.2 Burmese Cat CC - 21 January 2017. Ms S Beirne no longer joint Asst SM.
      2.3 Bedford & District CC with Cambridgeshire CC & Ociacat CC - 22 April 2017. Venue changed to Wood Green Animal Shelter, London Road, Godmanchester, Cambridgeshire PE29 2NH
   3. 2016/2017 Show Changes & Late Show Licence Applications for approval
      3.1 Kensington CC - 9 July 2016. Mr I Macro submitted as sole SM instead of joint with Mrs P Craig.
      Action: clubs concerned to be contacted
   4. 2016/17 Show licence details still awaited
      4.1 Scotia Cat Fanciers (8 October 2016): Show Manager to be advised
   Action: clubs concerned to be contacted
5. **2016/17 Show licence applications not yet received**
   5.1 Russian & Abyssinian CC of Scotland reminder sent. The AGM had now been held.
   It was reported that the club was in negotiation with others to share facilities.

6. **Proposed additions to the rules for the exhibition with critique classes**
   6.1 The changes made were agreed in principle.
   6.2 It was considered sensible not to put the emphasis on a written critique as, if the judge and exhibitor were in discussion on the day, a brief note rather than a full written report would be all that was required.
   6.3 It was noted that some wording and the numbering of the original rule were inaccurate in the wording put forward by the club.
   Action: some minor redrafting followed by circulation to the Board and club before October Council

7. **Show Licence issue procedure**
   7.1 The show licence applications would be on the agenda for agreement at the September Board meeting. The Chairman reminded the Board of the need to prepare comments in advance after scrutiny of the list.
   7.2 In addition to giving consideration to whether a club would be able to obtain enough judges, and its geographical proximity to others, thought should be given to protecting the interests of small breed clubs and the rationale for any club wanting to include additional breeds.
   7.3 Directors were asked put forward any other criteria and share suggestions with colleagues.
   Action: careful consideration of the show licence applications

8. **Judge eligibility**
   8.1 The Vice-Chairman expressed concern that the judge eligibility list given in show manager information on the website had not been updated for some years, particularly with reference to the multi-breed sections as new breeds had been added.
   8.2 He had prepared a revision but it needed to be checked if the Somali list was a single one rather than two separate and as on the website.
   8.3 The principle of minimum eligibility to judge a Grand Class requiring listing on least half the lists plus one (which could be as a PJ) was confirmed.
   Action: a check with the Somali BAC to be made, then circulation to the Board of the updated criteria
   8.4 Mr Hansson also observed that Show managers were not always using overseas judges correctly, but were asking them to judge breeds for breeds not recognised by their association. This was unfair on exhibitors who could find themselves with certificates that did not count towards a title.
   Action: a reminder to go to show managers

BD3586 **SHOW STRUCTURE REVIEW GROUP**

1. **To enable implementation of the show rules agreed in Council with dates set for these**
   1.1 It was agreed that implementation of the changes to show rules passed in June Council should be 1 January 2017.
   1.2 It was observed that these rules had been already been incorporated into the rule book ahead of implementation and this caused confusion because there could be conflict between what was in a schedule printed/ordered prior to Council and the new rule.
   Action: a website announcement stating the date and that the rules were not effective until that time
   1.3 In the interim:
      • the information to Show Managers on the website to be updated
        • a new section on BOV and BIS, including the certificate award, to be added to this
        • some revision of stationery for biting certificates to include aggressive behaviour
        • SMs to be made aware to prepare new schedules using the revised information
   Action: SM information revision

2. **Update on plans for show reform following Council decisions**
   2.1 Mrs Kaye reported that the group hadn’t yet had an opportunity to hold a meeting, but hoped to do so and produce information ahead of the next Board meeting.
   2.2 It was agreed that statistics and judge data would be both be useful to accompany structure change. The difficulty shows had in finding judges to cover some sections and the very few new judges coming onto lists indicated severe potential problems in the not too distant future.
   2.3 Work would begin on the Supreme survey (see BD3485.2.6)

BD3587 **BREED APPLICATIONS, REGISTRATION/TRANSFER & SOP MATTERS**

1. **Revisions to the Registration Policies of the breeds of the Joint Rex Advisory Committee**
   1.1 There were several minor revisions proposed. Some applied to all four policies.
      • A note to breeds listed as approved outcrosses that no cat on the genetic register should be used.
      • ‘Sample’ taken by a vet rather than any indication a vet is carrying out the DNA test.
      • The standard microchip wording to be used re identification in connection with DNA testing.
   1.2 Devon Rex Policy: to be clear at Reference Register 3 that straight haired cats proven to carry the CRX gene were designated as CRX v.
   1.3 Devon Rex Policy: addition of Thai in the list of permitted outcrosses.
   1.4 LaPerm Policy: removal of “Full or Provisional recognition” (full and reference registers).
   1.5 Selkirk Rex Policy: removal of “Full or Provisional recognition” (full and reference registers) and correction to deafness testing wording by mention of ‘active’ registration.
   Action: amendments to be circulated to the JRBAC and put onto the website for four weeks once agreed
2. Report on GC consideration of action for genetic diversity to be included in all registration policies
   2.1 At present the rules gave complete control of registration policies to BACs. This created difficulty if the welfare of the breed was considered compromised and the BAC could not determine a satisfactory course of action via policy change.
   2.2 There was agreement that Board intervention could be necessary in extreme circumstances, but if this was proposed it had to be on occasions when there was independent expert evidence to support any course of action that GC and/or the Board proposed.

   Action: a suitable rule amendment or note to be drafted for the September Board meeting.  JL

3. New addition of the SOP with a standardised template for BACs
   3.1 Mrs Marriott-Power and the OM had done some work on correcting typographical errors in the SOPs and it had been agreed at a marketing meeting that the SOPs would be better presented if in a standardised form and illustrated (as were the Kennel Club’s).
   3.2 Mrs Fisher had drafted a template which covered all aspects of the cats. It was agreed that this should be circulated to the Board prior to the next meeting.
   3.3 There was thought that if one person was responsible for all it would be better and quicker than asking each BAC to produce an SOP according to the template.
   3.4 It was hoped that when completed they could be on a ‘Kindle’, or similar, indexed for easy access.

BD3588  CLUB AND BAC MATTERS

1. Report on club returns
   1.1 Mrs Goadby reported that some clubs had been late because of treasurer illness and had informed the Office of this. It was possible that the Smoke Cat Society would choose to wind up.
   1.2 There had been no recent response from others and agreed that those who had contacts with either the officers or active members should try and discover if the club was still active and viable.
   1.3 The principle was affirmed that if a club had not completed its returns it could not have a show licence at this time.

2. Reduction in club numbers for delegate representation
   2.1 There was further discussion of points raised in Council (C2120) with the conclusion that there should be two options put:
      a) there was no change, and dispensation requests continued to be granted without restriction
      b) there was a reduction allowed for the number of members a breed, specialist or all breed club should have for representation, but dispensation was conditional on it only being allowed once in a given period of years (3-5).

   The second would incentivise clubs to keep in touch with current members and/or encourage new ones.

   Action: bye-law change for b to be drafted for consideration in September    JL

3. Comments on club rules
   3.1 Dr Bennett had completed a draft of a set of generic club rules, and there had been some initial revisions made. It was hoped these could be circulated and finalised after the meeting.

   Action: amendments made and circulation to the Board       GB

   3.2 It was suggested that AGMs that were not quorate should make decisions that were then circulated to all members of the club (electronically when possible) for ratification. This was agreed as a sensible way to deal with low attendance at club meetings.

   3.3 The Sphynx CA to be supplied with the generic rules on completion as there were some weaknesses in the set of rules the club had submitted.

   3.4 The Ocicat CC was to be asked to supply a complete set of rules as the changes submitted needed to be seen in context.

   Action: the clubs to be informed         OFFICE

4. Breeder scheme and Judge Appointment Scheme - wording revision
   4.1 The Breeder Scheme wording needed amending in two respects:
      a) to clarify that club membership had to be maintained throughout the term of BS membership and should not lapse after there was acceptance of a breeder onto the Scheme.
      b) that there should be a note of the arbitration process included (BL 11.6) so that those who were refused membership, or were expelled from membership from the only club for the breed, had a route to independent appeal if so wished.

   4.2 The JAS needed wording as at b)

   Action: wording to be drafted for consideration in September     JL

5. BAC judge appointment of a non-qualified candidate
   5.1 It was reported that a candidate who had only recently become a GCCF steward had been put onto the list as a Pupil Judge, instead of joining the BAC as a steward. It was agreed that this could not stand because of the precedent set.

   5.2 The Vice-Chairman (Chairman of the Judges’ Guild) was liaising with the BAC and candidate to understand what had happened, in order to avoid it re-occurring, and to address the problem.

   5.3 It was acknowledged that BACs would be unaware if a candidate was being monitored or investigated for late reports at the time of an application for a new list. It was thought that post-Phoenix the spreadsheet that tracked judges who were late with reports could be made accessible to BAC Officers.

BD3589  EVENTS

1. Gala Dinner and Cat Of The Year Competition.
   1.1 Mr Hansson reported that Mrs Tokens had not reported any problems with bookings for the Gala Dinner.
1.2 The winners of the COTY competitions had been finalised. INFO

2. **The National Pet Shows.**
   2.1 Di Taylor would be managing the National Pet Show at the NEC in November.
   2.2 It had been agreed at the marketing meeting that she would be shadowed by Heather McIntyre from the Office to develop Heather’s understanding of what was involved so that she could lead a team for the London NPS in May 2017. INFO

3. **GCCF People Awards**
   3.1 There was a suggestion that they should be renamed the GCCF Popularity Awards, and continue to be organised in the same way as in other years.
   3.2 However, a closer check would be able to be kept on voting as the new system would use GCCF online identity. Therefore it would be GCCF people registering one vote per category.

   **Action:** to return to the next agenda. JL

**BD3590 ANY OTHER BUSINESS**

It was noted that there would probably be a need for new team members to join the Supreme Committee. Elaine Culf would be consulted on the skills required ahead of any website recruitment initiative.

The meeting finished shortly after 5pm with the agenda completed.

The next meeting: **Tuesday** 6 September 2016, at 11.00 for 11.15am, the Brockway Room, The Conway Hall, Holborn, London.